

# GONDWANA UNIVERSITY GADCHIROLI (M.H.)

(Established by Government of Maharashtra Notification No. MISC-2007/(322/07) UNI-4 Dated 27<sup>th</sup> Sept. 2011 & presently a State University governed by Maharashtra Public University Act, 2016 (Maharashtra Act No. VI of 2017)

#### (ESTABLISHMENT AND ADMINISTRATION SECTION)

M.I.D.C. Road, Complex Area, Gadchiroli, Dist. Gadchiroli - 442605 Telephone No.07132-223104 email: - registrar@unigug.ac.in

# **Employment Notice 59/2025 Date 24/05/2025**

Applications are invited in prescribed format for following vacant position at Science & Technology Resource Centre (STRC), Gondwana University Gadchiroli.

1	Position Title	Chief Program Officer & Head
2	Organization	Science and Technology Resource Centre (STRC), Gondwana University Gadchiroli
3	Location	Gadchiroli, Maharashtra
4	Type of Appointment	Full-time, Contractual
5	Application Deadline	15 Days from the date of publication of
		advertisement

#### **About STRC**

The Science and Technology Resource Centre (STRC) is a flagship autonomous institute conceived and funded by Rajiv Gandhi Science and Technology Commission (RGSTC), Mumbai, Government of Maharashtra, established in concurrence with Gondwana University, Gadchiroli in 2014. STRC acts as a catalyst to science and technology-based development of the under-served tribal communities of the Gadchiroli region and as a bridge between knowledge activities of the University and enhanced livelihoods in the neighbourhood. As a centre of excellence for sustainable value creation, STRC is leveraging local resources, relevant knowledge and appropriate technologies for human capacity development.

### **Position Summary**

The Chief Program Officer & Head will lead STRC's strategic and operational vision, manage interdisciplinary programs, ensure scientific and community-based integration of knowledge systems, and foster partnerships with academic institutions, government departments, NGOs, and industries. The role demands visionary leadership, robust programmatic oversight, policy advocacy, resource mobilization, and administrative acumen.

### **Job Description**

#### **Key Responsibilities**

#### Strategic Leadership and Vision

- Develop and implement the long-term vision and strategic direction of STRC aligned with science and technology based tribal development mandate
- Lead the conceptualization and design of innovative, community-centric, and technology-enabled programs.
- Strengthen STRC's position as a knowledge and innovation hub in central India.

### **Program Management**

- Plan, coordinate, and oversee multidisciplinary projects across thematic areas such as scientific
  fishery, sustainable agriculture and NTFP Collectivization based livelihoods, indigenous medicinal
  knowledge, applicable R&D and appropriate technology deployment.
- Ensure timely and effective implementation of projects through strategic planning, budgeting, and monitoring.
- Guide research and development activities integrating traditional knowledge systems with modern science and technology.

### Team Leadership and Human Resource Development

- Build and lead a competent, multidisciplinary team of scientific officers, field professionals, and other non-technical staff.
- Facilitate capacity building and professional development of team members and local youth.

### Stakeholder Engagement and Partnerships

- Develop and nurture partnerships with academic and research institutions, government departments, NGOs, donor agencies, and the private sector.
- Engage proactively with tribal communities, local governance institutions, and civil society organizations.
- Represent STRC in key forums, policy dialogues, and advisory committees.

### **Fundraising and Resource Mobilization**

- Identify and pursue funding opportunities from government schemes, CSR funds, multilateral agencies, and research grants.
- Prepare project proposals, concept notes, and reports for donors and partners.

### Monitoring, Evaluation & Reporting

- Establish robust M&E systems to track program outcomes, impact, and learning.
- Ensure transparent reporting and knowledge dissemination through publications, technical reports, and outreach materials.

#### Governance and Institutional Development

- Provide administrative oversight, ensure compliance with university, donor agency and government protocols.
- Report to the STRC Governing Body, Program Advisory Board and support policy and advisory committees with relevant data and inputs.
- Strengthen institutional systems, SOPs, and impact frameworks.

#### **Eligibility Criteria**

## **Educational Qualifications & Experience**

 An ideal candidate should have a Doctoral Degree with min 5 years or a Post-Graduate in Applied Sciences or Engineering or Management with over 12 years of experience in progressively responsible leadership positions, excellent track record in higher management grades, in large scale state/ central govt techno-social projects or with organizations of national/international repute.

#### **Skills and Competencies**

- Strategic thinking and ability to lead complex programs in socio-ecological settings.
- Excellent communication, leadership, and people management skills.
- Ability to interface effectively with diverse stakeholders including government officials, academia, donors, and tribal communities.
- Knowledge of tribal issues, participatory development approaches, and appropriate technologies.
- Familiarity with project planning, M&E tools, and data-driven decision-making.

#### Remuneration

- INR 1,50,000 to 1,75,000 per month (Commensurate with qualification and experience)
- Somewhat flexible for competent and experienced candidates based on decision from Governing Body.

### **Application Process**

Interested candidates must submit <u>06 sets</u> of the Filled-in Duly Signed Application Form along with the following documents:

- 1. Cover Letter (clearly outlining suitability and motivation for the role)
- 2. Updated Curriculum Vitae (not exceeding 4 pages)
- 3. Two professional references (name, contact details, and designation)
- 4. Copies of relevant academic and experience certificates
- 5. Two Passport Size Photographs

Submit your application to the Registrar, Gondwana University, M.I.D.C. Road, Complex Area, Gadchiroli, Dist. Gadchiroli - 442605

Subject line: Application for Chief Program Officer & Head – STRC

# Note

- STRC is an equal opportunity employer and actively encourages applications from qualified women, as well as candidates from tribal and marginalized communities and from all genders.
- Candidates are advised to understand and assess their suitability against the nature and requirement of the position before applying. Mere satisfaction of eligibility criteria doesn't automatically lead to shortlisting or selection
- No application will be entertained beyond the application deadline
- Only shortlisted candidates will be contacted via email
- No telephonic inquiries will be entertained during the entire recruitment process

**Date:-** 24/05/2025

Place :- Gadchiroli

(Dr. Anil Hirekhan)

Registrar

Gondwana University Gadchiroli